

## EMPLOYEE BENEFITS

### *Full-Time Staff*

- ✓ 100% of health, dental and vision insurance covered by the Museum, with the option to purchase coverage for your partner, spouse, or dependents at a discounted rate
- ✓ Museum-paid life insurance coverage \$50,000
- ✓ 10 vacation days + 6 sick days with progressive increases
- ✓ Sick Bank for unused sick hours
- ✓ 4 personal days to promote mental wellness
- ✓ 10 paid holidays or floating holidays per calendar year
- ✓ Option to enroll in the museum's 403(b) retirement plan with no waiting period Up to 4% employer match in the Museum's 403(b) plan
- ✓ Option to purchase voluntary life insurance for partner, spouse, or dependents
- ✓ Option to enroll in medical GAP insurance
- ✓ Option to enroll in long-term and short-term disability
- ✓ Option to enroll in a Flexible Spending Account (FSA)
- ✓ Supplemental health plans for Accident, Cancer, and Hospital
- ✓ Prepaid Legal Services
- ✓ Pet Benefits Discount program for single or multiple pets
- ✓ Access to our Employee Assistance Program
- ✓ Free Museum Membership
- ✓ Free and discounted admissions to attractions across the U.S. through our affiliation with ticketsatwork.com, ASTC, neighbors.org, AAM and Attractionsshare