



## Employee Benefits

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Medical



Vision



Dental



Prescription



Flexible Spending



403(b)

Full-time Frost Science employees are eligible for the following benefits:

- 100 % of health, dental and vision insurance covered by the museum, with the option to purchase coverage for your spouse and/or dependent
- Museum-paid life insurance coverage of \$50,000+
- 10 vacation days+ and 6 sick days+ (based on level of employment)
- Sick bank to accumulate unused sick hours as per museum policy
- 1 personal day
- 10 paid holidays or floating holidays per calendar year
- Option to enroll in the museum's 403(b) retirement plan without a waiting period
- Up to 4% employer match in the museum's 403(b) retirement plan
- Option to purchase additional life insurance for spouse and dependent
- Option to enroll in GAP insurance
- Option to enroll in long-term and short-term disability
- Option to enroll in a Flexible Spending Account (FSA)
- Supplemental health plans for accident, cancer and hospital indemnity
- Pre-paid legal plan through Preferred Legal Services
- Access to our Employee Assistance Program (EAP)
- Free or discounted admissions to attractions across the U.S. through our affiliation with TicketsAtWork.com, ASTC, Neighbors.org, and AAM.