



Employee Benefits



Medical



Vision



Dental



Prescription



Flexible Spending



403(b)

Full-time Frost Science employees are eligible for the following benefits:

- 100 percent of health, dental and vision insurance covered by the museum, with the option to purchase coverage for your spouse and/or dependent
- Museum-paid life insurance coverage of \$50,000+
- Option to purchase additional life insurance for spouse and dependent
- Supplemental GAP insurance
- Sick and vacation time (based on level of employment)
- Sick bank to accumulate unused sick hours as per museum policy
- One personal day per fiscal year
- Nine paid holidays or floating holidays per calendar year
- Option to enroll in long-term and short-term disability
- Option to enroll in a Flexible Spending Account (FSA)
- Supplemental health plans for accident, cancer and hospital indemnity
- Pre-paid legal plan through Preferred Legal Services
- Access to our Employee Assistance Program (EAP)
- Option to enroll in the museum's 403(b) retirement plan without a waiting period
- Free or discounted admissions to attractions across the U.S. through our affiliation with TicketsAtWork.com, ASTC, Neighbors.org, and AAM.