

## Employee Benefits

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**Medical**



**Vision**



**Dental**



**Prescription**



**Flexible Spending 403(b)**



### Full-time Frost Science employees are eligible for the following benefits:

- 100 % of health, dental and vision insurance covered by the museum for the employee, with the option to purchase coverage for your spouse and/or dependents
- Museum-paid life insurance coverage of \$50,000 for employee
- Option to purchase additional life insurance (voluntary life insurance) for spouse and dependent
- Voluntary supplemental GAP insurance
- Sick and vacation time (based on level of employment)
- Sick bank to accumulate unused sick hours as per museum policy (50 percent of unused sick hours roll over into a sick bank at year's end)
- One personal day per fiscal year
- Nine paid holidays or floating holidays per calendar year
- Voluntary enrollment in long-term and short-term disability
- Voluntary enrollment in a Flexible Spending Account (FSA)
- Voluntary AFLAC supplemental health plans for accident, cancer and hospital indemnity
- Voluntary pre-paid legal plan through Preferred Legal Services
- Option to enroll in the museum's 403(b) retirement plan without a waiting period (after one year of service, museum matches 100% of the first 3% of your annual wage contribution, and 50% of the following 2% contribution)
- Option to join Dade County Federal Credit Union
- Free or discounted admissions to attractions across the U.S. through our affiliation with the Florida Attractions Association and TicketsAtWork.com