



Employee Benefits



Medical



Vision



Dental



Prescription



Flexible Spending



403(b)

Full-time Frost Science employees are eligible for the following benefits:

- 100 percent of health, dental and vision insurance covered by the museum, with the option to purchase coverage for your spouse and/or dependents
- museum-paid life insurance coverage of \$50,000
- option to purchase additional life insurance (voluntary life insurance) for spouse and dependent
- supplemental GAP insurance
- sick and vacation time (based on level of employment)
- sick bank to accumulate unused sick hours as per museum policy (50 percent of unused sick hours roll over into a sick bank at year's end)
- one personal day per fiscal year
- nine paid holidays or floating holidays per calendar year
- option to enroll in long-term and short-term disability
- option to enroll in a Flexible Spending Account (FSA)
- AFLAC supplemental health plans for accident, cancer and hospital indemnity
- pre-paid legal plan through Preferred Legal Services
- access to our Employee Assistance Program (EAP)
- option to enroll in the museum's 403(b) retirement plan without a waiting period (after one year of service, museum matches 100% of the first 3% of your annual wage contribution, and 50% of the following 2% contribution)
- option to enroll in Automobile Association of America (AAA) at our group rate
- option to join Dade County Federal Credit Union
- Free or discounted admissions to attractions across the U.S. through our affiliation with the Florida Attractions Association and TicketsAtWork.com